

**SUMMARY ANNUAL REPORT FOR  
VEEVA SYSTEMS, INC. WELFARE BENEFITS PLAN**

This is a summary of the annual report of the Veeva Systems, Inc. Welfare Benefits Plan (Employer Identification Number 20-8235463, Plan Number 501) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Veeva Systems, Inc. has committed itself to pay certain medical and dental claims incurred under the terms of the plan.

**Insurance Information**

The plan has insurance contracts with Cigna Health and Life Insurance Company, Vision Service Plan, Kaiser Foundation Health Plan Inc., Optum Health and Technology - US, CHLIC For The Benefit of LINA, Unum Life Insurance Company of America, Unum Insurance Company, Kaiser Foundation Health Plan of Colorado, Kaiser Foundation Health Plan of Georgia, Inc., Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., Kaiser Foundation Health Plan of the Northwest and Kaiser Foundation Health Plan of Washington to pay certain life, accidental death & dismemberment, medical, dental, vision, temporary disability, long-term disability, employee assistance program, accident, critical illness and evacuation claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$8,713,128.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 4280 Hacienda Drive, Pleasanton, CA 94588 and phone number, 925-452-6500.

You also have the legally protected right to examine the annual report at the main office of the plan: 4280 Hacienda Drive, Pleasanton, CA 94588, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).